

**Monadnock Regional School District (MRSD)**  
**School Board Meeting Minutes**  
**(Approved Minutes)**  
**September 18, 2012**  
**Monadnock Regional MS/HS, Swanzey, NH**

**Members Present:** Richard Thackston, Ed Jacod, Pat Bauries, Mike Morrison, Winston Wright, Mark Funk, Jen Labadie, E. Stanley, Scott Ellsworth, James Carnie, Mike Blair and Phyllis Peterson.

**Absent:** Robert Smith, L. Steadman and unassigned from Swanzey.

**Administration present:** L. Corriveau, Superintendent, K. Craig, Assistant Superintendent, T. Kennett, Director of Student Services and J. Fortson, Business Manager.

“The goal of the Monadnock Regional Board is to be the Best School District in the State.”

**1.PUBLIC COMMENTS:** There are no public comments.

**2. Consent Agenda: MOTION:** J. Labadie **MOVED** to accept the September 4, 2012 School Board Meeting Minutes as presented. **SECOND:** P. Peterson **VOTE:** 9.671/0/2.116/3.214. **Motion passes.**

**MOTION:** P. Peterson **MOVED** to accept the September 4, 2012 9:48 PM Non-Public Meeting minutes as presented. **SECOND:** P. Bauries **VOTE:** 9.671/0/2.116/3.214. **Motion passes.**

**MOTION:** P. Peterson **MOVED** to accept the September 4, 2012 9:56 PM Non-Public Meeting Minutes as presented. **SECOND:** P. Bauries. **VOTE:** 9.671/0/2.116/3.214. **Motion passes.**

**MOTION:** E. Jacod **MOVED** to accept the September 4, 2012 10:05 PM Non-Public Meeting Minutes as presented. **SECOND:** P. Peterson. **VOTE:** 9.671/0/2.116/3.214. **Motion passes.**

**MOTION:** P. Bauries **MOVED** to accept the September 4, 2012 10:14 PM Non-Public Meeting Minutes as presented. **SECOND:** W. Wright. **VOTE:** 9.671/0/2.116/3.214. **Motion passes.**

**MOTION:** P. Peterson **MOVED** to accept the September 4, 2012 10:26 PM Non-Public Meeting Minutes as presented. **SECOND:** W. Wright. **VOTE:** 9.671/0/2.116/3.214. **Motion passes.**

- 3. Student Government Report:** Jill reported that the committee has been very busy over the past two weeks. Each class will decorate a hallway. Homecoming elections are complete and the court has been chosen, the voting for King and Queen will take place tomorrow. The committee will have a bon fire, the pep rally and the Husky Houpla this week. She invited the Board to attend the events.
- 4. BUSINESS MANAGER'S REPORT:** J. Fortson reported the Policy Committee will be presenting two policies to the Board. She informed the Board the NH Retirement rates have come out and they have increased for both the support staff and the teachers. That would mean an increase in the upcoming budget.
- 5. SUPERINTENDENT REPORT:**
  - 1. Correspondence and Announcements:** Superintendent Corriveau commented he would make his report short to give time to the teacher presentation. He has a copy of the MOU for the Swanzey Police. This is a school and police relationship. This is a safe school zone and all violations are reported to the police. This is a standard agreement. He informed the Board SAU 93 and SAU 29 will meet to collaborate and discuss sharing resources. A. Noel has received 20 \$50.00 Walmart gift cards for the Gilsum teachers. She would ask the Board to accept the grant. L. Corriveau passed out a draft to the Board. The draft is addressed to the parents of Sullivan asking them their intent regarding their children attending the Monadnock schools. The letter will not go out until the vote of the District to allow Sullivan to withdraw. He has passed out the Strategy Plan for the Board to review. He would ask for a vote of the Board and to put it in affect on October 25, 2012.
  - 2. Curriculum Report:** K. Craig introduced the three teachers who attended a workshop in Chicago regarding co-teaching. These teachers have agreed to become the trainer for the co-teaching. The three teachers did a skit for the Board explaining the co-teaching process and how it will affect the students. After the presentation the presenters involved the Board in the skit. K. Craig thanked the trainers and explained they will be great representatives among their fellow staff members. M. Blair and W. Wright attended the co-teaching workshop in which 90 teachers attended with no pay. W. Wright commented the teachers are very excited. He said it was exciting to see the new teachers so enthusiastic. The co-teaching is based on the needs of the students not the size of the class. L. Corriveau explained we have specialists working together to help the teachers. It is a collaborative model. At some point the students can be the resources. K. Craig commented time is always a need. Failure is not an option. All kids need to meet proficiency. We are a DINI.
  - 3. Other Issues of Importance:** J. Smith informed the Board they are continuing MAPS testing. A small group turned out to paint the map on the playground. On October 17, 2012 they will be carving pumpkins and on October 26, 2012 an author will be coming to Cutler. J. Smith will be dressing up as macaroni and cheese.

A. Noel informed the Board they are doing the co-teaching in Gilsum. They will be hosting an open house tomorrow from 6:00-7:00 PM. They are continuing the MAPS testing. The CRC meet the principal will be held on October 16, 2012 in Gilsum. There will be a Veterans Day presentation on Nov. 16, 2012.

B. Tatro informed the Board Mt. Caesar had a Pearly Gates Assembly. Back to School night is scheduled for Thursday from 6:00-7:00 PM. MAPS testing continues and the pumpkin carving is on October 18, 2012.

M. Suarez informed the Board co-teaching continues at Emerson. Back to School is scheduled from 5:00-7:30 PM on Thursday.

A. Saulzmann informed the Board Troy had their open house last night. They will hold a Halloween Fun Night and a Movie night. At the afterschool program they handed out books to the children. MAPS testing has ended and they will review and use the data they received. They have co-teaching in at least one class in each grade level.

J. Butterfield thanked the Board for holding the Board Meeting in another location this week due to the Testing. He has received warm feedback from the teachers around the meet the School Board reception. He thanked the Board for the approval of the Fenton Family Dealership program. L. Alexander has attended a conference on bullying. MAPS Testing is underway. The students are very excited about Spirit Week.

6. **BOARD CHAIR REPORT:** R. Thackston asked about the MOU and asked L. Corriveau if the District should have one for each town. L. Corriveau advises they should.

7. **SCHOOL BOARD COMMITTEE REPORTS:**

1. **Community Relations Committee:** M. Morrison reported the teachers and Board reception went very well. It was very productive.

2. **Education Committee:** J. Carnie informed the Board the committee met last week. They discussed the following topics: Mt. Caesar and Cutler transition, Sullivan Withdrawal, class size, E-readers, social promotion, report on curriculum, input from principals and what if a parent only wants their child to attend Kindergarten for half the day.

3. **Facilities Committee:** E. Stanley informed the Board the committee met and D. LaPointe updated the committee on Year 3 and 4 of the renovations as well as the safety items. He would commend the maintenance and the custodial staff on the excellent job done in a short amount of time. The committee approved a van replacement which has gone to Finance for approval.

**4. Finance Committee:** J. Carnie reported the committee met on Sept. 12, 2012. During Public Comments the issue of the cost per pupil was discussed. The Sullivan School Withdrawal was discussed in detail as well as the SAU 38 close out. There is a balance of about \$206,000.00 to be distributed to the three districts based on the formula. The committee discussed the upcoming Budget Committee Meeting and that the Budget Committee and the Finance Committee need to work together. The committee will bring a motion later tonight. The next meeting is on Sept. 26, 2012 at 8:45 AM.

**5. Policy Committee:** M. Blair reported the committee will be bringing some required policies and other policies to the Board for approval.

**6. Budget Committee Rep.:** The committee will meet on September 25, 2012.

**7. Negotiations/Human Resources Committee:** P. Bauries informed the Board the committee has not met.

**8. Cheshire Career Center:** W. Wright commented he has not heard from the CCC.

**9. Tech Committee:** M. Blair reported the IPADS and Tablets have been delivered and the children are very excited. He thanked the IT staff for the countless hours of help. Their next meeting is on Sept. 25, 2012 at 4:00 PM.

**8. OLD BUSINESS: MOTION:**

**1. Strategic Plan Approval:** L. Corriveau passed out a brochure on the Strategic Plan. He is asking for the approval of the Strategic Plan as amended. Prior to the meeting J. Carnie reviewed the brochure and wished to change the Leading objective under Goal IV as follows: Ensure that the primary objective for the District's finance planning is to reach a per pupil cost that is comparable to the NH State average.

**MOTION:** P. Peterson **MOVED** to accept the Strategic Plan as amended.

**SECOND:** M. Morriosn. **DISCUSSION:** J. Labadie commented that we are looking to be average with aiming at a lower cost. It was commented the Board already accept the Strategic Plan. L. Corriveau explained we are putting this in a brochure as amended for the Board to approve. J. Labadie would like to amend the motion but needs time to word it. R. Thackston will move along with the agenda and come back to this issue.

**9. NEW BUSINESS:**

**1. Motions from Facilities Committee: There are no motions.**

**2. Motions from the Education Committee: MOTION:** J. Carnie. **MOVED** on behalf of the Education Committee that the principals bring forth to the Assistant Superintendent in charge of Curriculum any variance in policy on class size, and/or any requested curriculum changes. Upon approval by the Assistant Superintendent, the full Board will vote on the request. **SECOND:** P. Peterson. **DISCUSSION:** J. Carnie explained the administration and the Board need to be aware of changes in curriculum and any class size policy variance before it takes place. L. Corriveau

commented the Board needs to be informed regarding class size of 10 or under.

**VOTE:** 10.85/0/.928/3.214. **Motion passes.** J. Carnie would like to have this added to the policy.

**3. Motions from the Finance Committee: MOTION:** J. Carnie **MOVED** on behalf of the Finance Committee to fund the Exaktime employee time sheet clock in the amount of \$2408.00. This is to be for all hourly employees in each school.

**SECOND:** P. Bauries. **DISCUSSION:** The Maintenance Dept. is already utilizing this clock for their employees. Each school is already set up for the additional employees to clock in and out. It streamlines the accounting ability over hand written time cards. J. Fortson explained this will save time for the administrative assistant.

**VOTE:** 11.093/0/.693/3.214. **Motion passes.**

**MOTION:** P. Peterson **MOVED** to set the date for the Deliberative Session for the Sullivan Withdrawal vote on October 23, 2012 and to hold the District vote on November 27, 2012. **SECOND:** J. Labadie. **VOTE:** 11.786/0/0/3.214. **Motion passes.**

**MOTION:** J. Labadie. **MOVED** to accept the Sullivan Withdrawal Warrant as submitted. **SECOND:** W. Wright. **VOTE:** 11.786/0/0/3.214. **Motion passes.**

**MOTION:** P. Bauries **MOVED** the manifest in the amount of \$1,807,400.07.

**SECOND:** P. Peterson. **VOTE:** 10.729/0/1.058/3.214. **Motion passes.**

**Strategic Plan: MOTION:** J. Labadie **MOVED** to amend the motion as follows: to ensure the primary objective is to make the most efficient use of the District's resources keeping in mind the State per pupil cost. **SECOND:** S. Ellsworth.

**DISCUSSION:** J. Carnie explained he would be voting against the amendment. J. Labadie commented the wording does not conflict. It keeps an eye on the target. R. Thackston commented the motion and the amendment from J. Carnie is working towards the State average and it will not sacrifice the education quality. It is well thought out and appropriate. J. Carnie commented the Board needs to realize the budget will be affected by the Sullivan Withdrawal. We need to focus on the State average. **VOTE on amendment:** 1.751/9.8/.235/3.241. **Motion fails. VOTE on motion:** 10.035/.673/1.053/3.241. **Motion passes.**

**4. Motions from the Negotiating Committee:** There are no motions from the Negotiating Committee.

**5. Motions from the CRC:** There are no motions from CRC.

**6. Motions from the Policy Committee: MOTION:** M. Blair **MOVED** on behalf of the Policy Committee to accept Policy DFA Revenues from Investments as presented. **SECOND:** E. Jacod. **DISCUSSION:** It was explained this policy was drafted by J. Fortson and required by law. M. Blair explained the new policy. P. Bauries would like to know what the old policy said. **The Board tabled this policy until the next Board Meeting.**

**MOTION:** M. Blair **MOVED** on behalf of the Policy Committee to accept Policy DIA Fund Balances as presented. **SECOND:** E. Jacod. **DISCUSSION:** It was explained this is a new policy which is required by law. J. Fortson explained the auditors targeted the District for not having this policy. This policy is from the NHSBA. **VOTE:** 11.786/0/0/3.214. **Motion passes.**

**MOTION:** M. Blair **MOVED** on behalf of the Policy Committee to accept Policy DID Inventories as presented. **SECOND:** E. Jacod. **DISCUSSION:** It was explained the Budget Committee requested this. P. Bauries commented she will vote no. The paragraph is too broad. W. Wright commented it is better than what we had. **VOTE:** 8.084/3.468/.235/3.214. **Motion passes.**

**MOTION:** M. Blair. **MOVED** on behalf of the Policy Committee to accept Policy GCQB Exit Interviews as presented. **SECOND:** P. Peterson. **DISCUSSION:** M. Blair explained it includes the guidelines, operating procedures and the policy. There are two attachments. **VOTE:** 11.786/0/0/3.214. **Motion passes.**

**MOTION:** M. Blair **MOVED** on behalf of the Policy Committee to accept Policy IICA Field Trips and Excursions as presented. **SECOND:** E. Jacod. **VOTE:** 10.603/0/1.183/3.214. **Motion passes.**

**MOTION:** M. Blair. **MOVED** on behalf of the Policy Committee to accept Policy IICA-R the attachment to Policy IICA Field Trips and Excursions. **SECOND:** E. Jacod. **DISCUSSION:** J. Labadie asked that the wording be reviewed at another time. **VOTE:** 9.76/1.099/.928/3.214. **Motion passes.**

**MOTION:** P. Bauries **MOVED** to table the following policies until the next Board Meeting: Policy IHBH, Policy IHBH-R, Policy IHBH-R2, Policy IHBI, and Policy IMBC. **SECOND:** J. Carnie. **DISCUSSION:** The Board would ask the administration to send out the new policies for the Board in a separate packet. L. Corriveau commented we need to have a public forum to hear from the parents regarding the policies. K. Craig commented not all students learn the same way. J. Carnie would like to know what the old policy looks like. **VOTE:** 11.093/0/.693/3.214. **Motion passes.**

## **10. SETTING NEXT MEETING'S AGENDA:**

### **1. Policy committee**

**11. Public Comments:** W. Lechliden asked the Board about the Policy for the stipends. The Policy Committee would like the Board to give the principals a policy with guidelines regarding the default budget. The Budget Committee would like a presentation on the co-teaching, the Strategic Plan and a head count of the employees. He would like to know the projection of students staying in the District from Sullivan. L. Corriveau

explained they will not know until October. The committee would like to know the amount of funds for the Pay to Play.

- 12. Motion to go into Non-Public Session at 9:42 PM: MOTION:** E. Stanley **MOVED** to enter into Non-Public Session under RSA 91-A:3 II © Matters which, if discussed in public, would likely affect adversely the reputation of any person. **SECOND:** E. Jacod **VOTE:** E. Jacod, W. Wright, M. Blair, P. Peterson, J. Labadie, M. Morrison, P. Bauries, S. Ellsworth, J. Carnie, E. Jacod, M. Funk and R. Thackston **Motion passes.**
- 13. Public Session: MOTION:** E. Stanley **MOVED** to seal the 9:42 PM September 18, 2012 Non-Public Meeting Minutes until November 30, 2012. **SECOND:** M. Blair. **VOTE:** 7.541/4.246/0/3.214. **Motion passes.**
- 14. Motion to go into Non-Public Session at 10:00 PM: MOTION:** M. Blair **MOVED** to enter into Non-Public Session under RSA 91-A:3 II © Residency Issue **SECOND:** P. Peterson **VOTE:** E. Jacod, W. Wright, P. Peterson, M. Morrison, M. Blair, J. Labadie, P. Bauries, S. Ellsworth, J. Carnie, E. Jacod, M. Funk and R. Thackston **Motion passes.**
- 15. Motion to go into Non-Public Session at 10:10 PM: MOTION:** E. Jacod **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (b) Compensation of a Public Employee **SECOND:** P. Peterson **VOTE:** E. Jacod, W. Wright, P. Peterson, M. Morrison, M. Blair, J. Labadie, P. Bauries, J. Carnie, E. Jacod, S. Ellsworth, M. Funk and R. Thackston **Motion passes.**
- 16. Motion to go into Non-Public Session at 10:20 PM: MOTION:** E. Jacod **MOVED** to enter into Non-Public Session under RSA 91-A:3 II © Student Issue **SECOND:** P. Peterson **VOTE:** E. Jacod, W. Wright, P. Peterson, M. Morrison, M. Blair, J. Labadie, P. Bauries, J. Carnie, E. Jacod, L. Steadman, M. Funk and R. Thackston **Motion passes.**
- 17. Public Session: MOTION:** M. Blair **MOVED** to approve the 20-\$50.00 Walmart Gift Cards. **SECOND:** P. Peterson. **VOTE:** 11.786/0/0/3.214. **Motion passes.**
- 18. Motion to adjourn: MOTION:** S. Ellsworth **MOVED** to adjourn the Board Meeting at 10:25 PM. **SECOND:** P. Peterson **VOTE:** 11.786/0/0/3.214. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis  
Recording secretary